

# **WOODBRIIDGE TENNIS CLUB**

## **EQUALITY IN JUNIOR TENNIS POLICY**

### **Statement of intent.**

As a community tennis club Woodbridge Tennis Club ("WTC") has a goal to grow and sustain the sport of tennis within the club and our local community of Woodbridge.

In order to achieve this the club wish to develop and implement practices to grow the sport by welcoming difference and accepting diversity in order to reach new participants who would otherwise be unable to participate for social or financial reasons. It is the intention of the club to promote equality of opportunity and inclusion within our community and to that aim the club wish to take special measures by way of positive action in favour of a limited number of prospective junior members who are unable to join for financial reasons. The Committee of WTC ("the Committee") have therefore resolved to implement a policy as follows:-

1. The Committee shall at their discretion grant up to but no more than 5 junior memberships per annum free of charge. In any one calendar year there shall be no more than 5 current such free memberships.
2. The Committee shall not be required to grant any such free memberships in any one year if they decide in their absolute discretion that nonesuch are justified.
3. Any qualifying (by age) prospective Junior member may be proposed for such free membership either by their parent or guardian or by one of the WTC coaches. Upon such a proposal a written case in support of such proposed membership must be made by the said parent, guardian or coach to the Committee and must in all cases be authorised by the parent or guardian of the said junior.
4. Such free memberships as are granted by the Committee shall initially be for a period of one year only and shall not save in exceptional circumstances to be agreed at the absolute discretion of the Committee be extended beyond a period of one year.
5. The applications for free membership may be made at any time but any free membership so granted shall run for the period of the Clubs annual subscription year in any event.

25<sup>th</sup> June 2015